

Exhibit 14



CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Long Beach Chapter 2
3848-A Atlantic Ave., #3
LONG BEACH CA 90807-3530
(562) 426-6091



"The Oldest Active Chapter"

March 14, 2005

Debra Ecung, Director
Human Relations Services
Long Beach Unified School District
1515 Hughes Way
Long Beach, CA 90810-1839

VIA E-MAIL

Re: Head Start Meeting and the Health and Welfare Meeting held on Thursday, March 10, 2005

Dear Ms. Ecung,

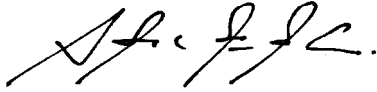
I spoke to the Long Beach Chapter's Labor Relations Representative Frank Runkle after the above referenced meeting was held. He explained to me that when he got to the meeting on March 10, 2005, just before 10:00 a.m. that the meeting was already in progress and the discussions were for the most part completed. Frank was not positive why the meeting had started early but thought that it was because Ralph Weil had requested an earlier start time so that he could attend the Health and Welfare Committee meeting.

March 8, 2005 at 7:11am, I requested for release of Denise Lane and Heidi Oliver both alternates to represent CSEA at the Health and Welfare Committee to meet our quota of five representatives. For whatever reasons, you ignore my timely request for the representatives thereby preventing CSEA from participating effectively at the Health and welfare meeting of 3/10/2005. Similarly, I made a timely request for two hours release time for Eileen Pina and Ralph Weil on CSEA business; regretfully, you decided on your own to release the individuals for one hour in disregard of collective bargaining contract between CSEA and LBUSD.

As the Long Beach Chapter President, I am the person who has the authority to appoint CSEA representatives and to assign members to attend various meetings. I emailed the district prior to the meetings in question explaining what people I wanted released for both the Head Start meeting and the Health and Welfare meeting, due to the needs of CSEA. You interfered with the internal workings of the Association by starting the Head Start meeting early and not releasing the members I requested to attend the Health and Welfare meeting. These actions constitute an unfair labor practice on the part of the district. Please refrain from these types of activities in the future. The contract between the CSEA and the LBUSD clearly indicates that the Association has the exclusive right to appoint its members to attend meetings with the District. It has been the practice of the District to communicate with the Chapter President on these types of issues in the past and I would request that this process be continued in the future.

It is the position of the Association that both the Head Start meeting and the Health and Welfare meeting held March 10, 2005 were not official meetings sanctioned by the Association and therefore any understandings or agreements reached at these meetings are null and void.

Sincerely,



Shamusideen A. Aliu
Chapter President
California School Employees Association
Long Beach Chapter 2

cc Clyde Rivers, CSEA
Frank Runkle, CSEA
Executive Board, CSEA Long Beach Chapter
Maria Dugas, CSEA
Chris Steinhauer, LBUSD
Kemba Olabisi, LBUSD
Linda James, LBUSD